

CULTURAL EQUITY RESOURCES FOR CHILD WELFARE

What can I do?

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Introduction to Cultural Equity Resources (ICER)

- Overview of available opportunities for equity-focused resources.
- Individualized to host needs to incorporate learning into local practice and courageous conversations



Race: The Power of an Illusion (RPI)

- Facilitated 1-day learning exchange promoting shared learning about class, culture, and race specific to child welfare
- Data centered and history based reflection to inform courageous conversations and action

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Understanding Implicit Racial Bias (UIRB)

- Facilitated 1-day learning exchange promoting an understanding of implicit racial bias formation, self-reflection and impacts on decision-making





Toolkit for Continuing Courageous Conversations

- Exercises and resources to increase cultural knowledge and skills to expand individual, organizational, or community learning to include an equity lens in continuous practice change

Guiding Principles for Cultural Equity



- Framework for reducing disparities in child welfare
- Focus on governance, leadership and workforce; communication and language assistance; engagement, continuous improvement and accountability



Cultural Equity Resources for Iowa

- Facebook page with current data, research, training, and publications focused on disproportionality and disparity
- www.facebook.com/CulturalEquityResourcesforIowa/

These free resources are brought to you by the Cultural Equity Alliance and the Iowa Department of Human Services. The Cultural Equity Alliance is a statewide collaborative promoting systemic change to reduce minority and ethnic disproportionality and disparity in the child welfare system.

Access additional information for these resources at the IDHS website:

<https://dhs.iowa.gov/child-welfare/cultural-equity>

or email with questions or requests: cpciowa@iastate.edu